

CareerDesign@TUM

A new qualification program for mid-level academics
offered by the TUM Institute for LifeLong Learning

September 2021



Goals of the Program

Individual Development

- Providing attractive alternatives to professorship
- Reduction of personal dependencies
- More transparent facilitators of career advancement

Organizational Development

- Systematic acquisition of skills required for senior positions
- Facilitation of organizational development initiatives
- Increase of employer attractiveness and visibility

System Perspective

- Pioneering role in professional development of mid-level academics
- Professionalization of academic job profiles
- Promotion of career flexibility between academia and other areas

Our program for
mid-level academics



Scientific Service
TUM Researcher



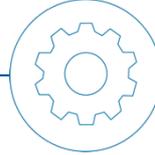
Academic Teaching and Further Education
TUM Learning Professional



Science Management
TUM Science Manager

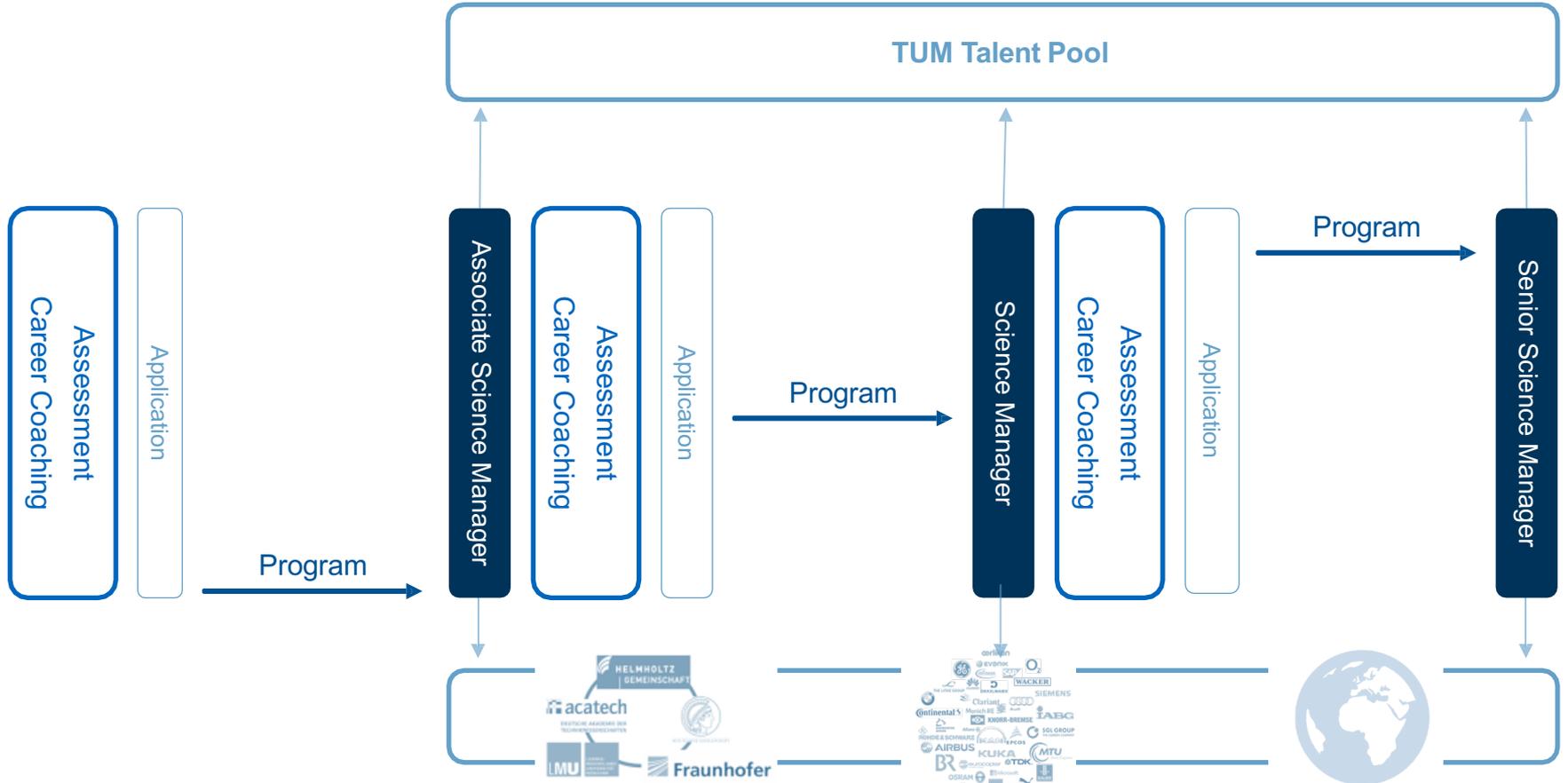


Innovation and Spin-Off Management
TUM Entrepreneurship Advisor



Technical Operations and Technology
Management
TUM Technical Expert







1. Qualification Level

- Formal Application
- Letter of Recommendation
- Admission by CareerDesign@TUM Board

2. Qualification Level

- See above
- + Second Letter of Recommendation

3. Qualification Level

- See above
- + Admission to the respective (MBA-)Program



Prof. Claudia Peus

Senior Vice President for Talent Management and Diversity
Founding Director of the TUM Institute for LifeLong Learning

claudia.peus@tum.de



Dr. Kristin Knipfer

Executive Director TUM Institute for LifeLong Learning
Leadership and Talent Development

kristin.knipfer@tum.de