



Live Q&A: Job Perspectives and Information for international Students

amiga – Career Center for Internationals

Speaker: Martina Dafinger

March 20th 2024



Agenda

About amiga

Background & Goals
Vision & Mission
Who we are
amiga Partners
Benefits & Offers
Others about us

Job search

Job Search in Munich
Application Documents
Learning German

In the end

Questions
Contact



About amiga



Who can join?

amiga is the **central contact point** for **international (young) professionals, graduates and students** who want to start their **career in Munich**.

What we do?

education.

We provide various **consulting services and event offers** to talents from all over the world with, all for free and in cooperation with local companies, universities, institutions & organizations focusing on (professional) migration, integration, and

Why?

We believe that **cultural diversity** in the **workplace** matters.

amiga 2013-2023:

8.000+ participants from 89 countries
3.600+ Newsletter subscribers
740+ Seminars & Workshops
50+ Volunteer Experts

Gefördert durch das **MBQ**
Münchner Beschäftigungs-
und Qualifizierungsprogramm



Landeshauptstadt
München
**Referat für Arbeit
und Wirtschaft**

Project provider:



amiga is funded by the Munich employment and qualification programme (MBQ) of the state capital Munich.
Further information: www.muenchen.de/mbq



Benefits for Internationals

1:1 offers (only for persons already living in Munich)

- Individual consultation
- Career Coaching
- CV Check by amiga business experts (Expert Week)

Online group events (generally accessible to everyone)

- amiga Seminar Series
- events with partners
- Business Talks

+++ all offers are free +++

Our Network in Munich

- Universities & Colleges
- Information & Advisory Offices
- Companies + Employers
- amiga Business experts (= volunteers)
- amiga alumni



Upcoming Seminars



Enrich your career: How to organize further training

In cooperation with Bildungsberatung der Stadt München

11 April 2024

At this event, you will get general information about further training in Germany and also about possibilities for a lateral entry into IT. There will be examples of further training courses and boot camps, among also offers in English (still rare in Germany!).



Interview I

16 April 2024

Our Business Expert **Rebecca** guides through this seminar about Interview in Germany, focusing on preparation and process of a live interview – whether online or face-to-face.



Interview II

25 April 2024

Our Business Expert **Marcelo** guides through this seminar about Interview in Germany, with focus on salary negotiations, giving many best practise examples.



Who we are

international - multilingual – working languages DE, EN, ITA, RUSS, UA



Martina Dafinger
Project Lead & Business Collaborations
Tel: 089/ 318809 – 417
dafinger@amiga-muenchen.de



Fabia Brandl
Collaborations with Network Partners
Tel: 089/ 318809 – 614
brandl@amiga-muenchen.de



Paola Mior
Volunteer Coordination
Tel: 089/ 318809-755
mior@amiga-muenchen.de



Susanne Leupold (Nguyen)
Public Relations & Event Management
Tel: 089/ 318809 – 814
leupold@amiga-muenchen.de



Sarah Schuster
Project Assistance &
Registration Management
Tel: 089/ 318809 – 612
schuster@amiga-muenchen.de



Kateryna Khorsun
Consultant
khorsun@amiga-muenchen.de



Ioanna Kinazidou
Consultant
kinazidou@amiga-muenchen.de

amiga – Career Center for Internationals



Follow us for more....

General information: www.amiga-muenchen.de/en

amiga alumni & their success stories:
www.amiga-muenchen.de/en/amiga-blogs-english/

Video statements from our partners:
<https://www.amiga-muenchen.de/en/10-years-amiga/>





Offers for studens



Offers for Students

- Guide on the amiga homepage
- Video Tutorial
- Flyer
- Event Series for international Students on the following topics: Visa, Study in Munich, Learning German, Work in Munich



Study Work Stay: Guide for international Students



Study Work Stay: Guide for international students

Many young people come **to Germany to study** – and are faced with many questions. Here, **students with an international background** find **helpful and useful addresses** on important topics.



<https://www.amiga-muenchen.de/international-students/>

Study Work Stay: Video Tutorial

A screenshot of the Amiga website's video player. The video player is embedded in a white browser window. At the top left of the browser window is the Amiga logo and the text "Career Center for Internationals". To the right of the logo is a search bar with "DE | EN" and a magnifying glass icon. Below the logo is a navigation menu with the following items: "TERMINE", "MITMACHEN" (with a dropdown arrow), "INFORMATIONEN", "ÜBER AMIGA", and "KONTAKT". The video player itself shows a video with a grey background. The text "Starting your career in Munich" is displayed in black, with a yellow bracket underneath. Below that, "Guide for international Students" is displayed in yellow, also with a yellow bracket underneath. The Amiga logo is in the top right corner of the video frame. On the right side of the video player, there are social media sharing icons for Facebook, LinkedIn, and a close button. At the bottom of the video player, there is a progress bar showing "0:00 / 2:09" and volume controls. Below the video player, the URL <https://www.amiga-muenchen.de/international-students/> is displayed in blue text.

<https://www.amiga-muenchen.de/international-students/>





Study Work Stay: Flyer

amiga
Career Center for
Internationale

Your Career Start in Munich

STAY
STUDY
WORK

Guide for
International Students

Study Work Stay

Important steps for your career start in Munich

- Visa and Residence
- Learning German
- Professional Orientation
- Gain Practical Experience
- Networking

Who needs a visa?
• Citizens from EU / Third country nationals

Where can I apply for a visa?
• At Kreisverwaltungsreferat (KVR) - Munich Foreigners Office

On which topics does the KVR provide information?

Do studying

- Planning
- Change/stop out degree programme/semesterly
- Semester abroad and much more

After graduation:

- Visa for jobseekers
- EU Blue Card

How can I get in contact with the KVR?

1. Go to KVR website: www.kvr.muenchen.de
2. Send your documents via the contact form to KVR
3. Please wait for feedback from KVR

When do I need German?

- Daily life
- University
- Bureaucracy
- Job

Take heart! Practice German whenever you can in daily life! No matter if your German is not perfect yet!

Think about the future now.
The German language is the key to your career in Munich!

Did you know that almost every employer expects at least B2 German level from you?
That's why it is so important to start learning German while studying!

You can find the following information in the internet:

- On www.muenchen.de/en (e.g. about language courses in Munich, German level tests, tandem partners, online sources on learning German)
- Also search to look out for language course offers on your university's website

If you have problems with the contact form or at other emergencies:
See the Service Point of KVR at: <https://www.amiga-muenchen.de/international-students>

<https://www.amiga-muenchen.de/international-students/>

Professional Orientation

Gather information!

What can I do with my studies?

You don't know yet?
Here, you can find answers:

- Counselling Centres for students
- Career Center of your university
- Career guidance of the Employment Agency (or Service)

More useful links:
studentenwerk@munich.de
berufshilfe@berufshilfe.de
amiga-muenchen.de/en

Test yourself!

Don't be afraid to apply for student internships and jobs in your field!

Gaining professional experience as a student has many advantages:

- There are many vacancies for students
- You learn which job profile suits to you
- This experience helps you to find a good job quickly after your studies

If you are not from the EU:
Please clarify with the Munich Foreigners Office (KVR) in good time whether you are allowed to work while studying.

Networking

More contacts = more chances!

Be proactive and don't be shy:
You need contacts for your daily life as well as for your career later on!

Follow students!

Students groups are often the best way to get in touch.

Tip: Everyone likes to chat in front of the coffee machine or beverage dispenser. Social media (FB, Instagram, LinkedIn and Xing) are good to get in touch.

Contact to amiga

More contacts = more chances!

- You are international and studying in Munich?
- Would you like to work in Munich?
- You are looking for professional support at:

- Job search
- Create your application documents
- Prepare for an interview

Find out more about our coaching & events

- www.amiga-muenchen.de/en (Here, you can also sign up for our newsletter of internationale)
- [facebook.com/ProjektAMIGA](https://www.facebook.com/ProjektAMIGA)
- [linkedin.com/company/projekt-amiga](https://www.linkedin.com/company/projekt-amiga)

Or make an appointment for a consultation:
amiga@amiga-muenchen.de

Get in touch with the Munich Foreigners Office (KVR) at good time whether you are allowed to work while studying.

Logo of the amiga Career Center for Internationale





Job search in Munich

Check List for Job Search

Please avoid:	Instead focus more on:
Search only for a single job title	✓ Search for similar/synonymous job titles
Search only in one job portal	✓ Try various channels (online and offline)
Focus only on advertised jobs	✓ Try to explore the "hidden" labour market: work on networking (online and in person) + consider unsolicited applications
Write too many applications / mass mailings	✓ Dedicate more time to make an application that is perfectly individualized
Apply for all jobs that you may find	✓ Make a priority list of your favorite companies / industries / positions

Check List for Job Search Strategies

What to do (Strategy)	How to do (Tactics)
Analyze the labour market	<ul style="list-style-type: none"> ✓ Look for job information websites (berufenet), job portals, company review sites, social media sites, print media, international / volunteer networks
Analyze yourself	<ul style="list-style-type: none"> ✓ Try tools for self-analysis ✓ Identity your strengths > personal skills ✓ Ask friends and colleagues ✓ Think about which type of employer fits to you (e.g. big company versus start up)
Update your profile	<ul style="list-style-type: none"> ✓ CV, CL and on social media (consistency)
Identify long - and short time goals	<ul style="list-style-type: none"> ✓ Make a plan with priority A, B and C ✓ Try not to change all at once, rather than step-by-step
Evaluate your Job Search Process over time	<ul style="list-style-type: none"> ✓ Make a list with all applications and keep records of the outcome / feedback ✓ Focus on these positions/industries that respond with positive feedback

Munich is international



Munich – A cosmopolitan city

- 45% of all Munich residents share a migration background
- 28% are foreign nationals
- People from more than 180 countries live in Munich

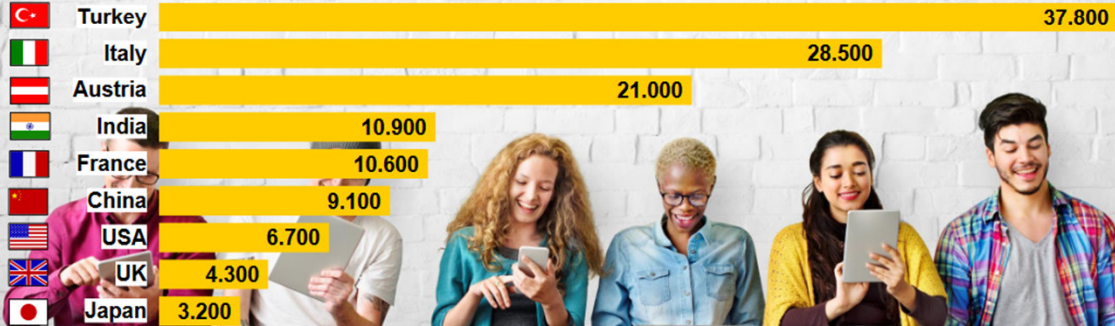


Photo: Rawpixel / iStock



The Labour Market in Munich

Publications about Munich as a Business Location:



[Publications](#)
(City of Munich)



[Munich. The Business
Location. Facts and Figures
2023](#)



[The Munich Business
Startup Office \(MEB\)](#)

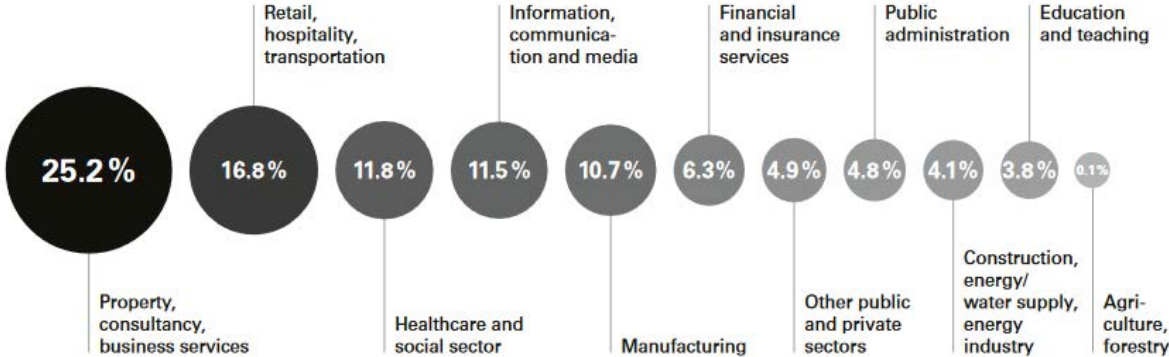


Munich. The Business Location. Facts and Figures 2023



Distribution of employment in 2022

Employees registered for social security



Munich. The Business Location. Facts and Figures



Number of employees registered for social security in 2022

	2022	Change from previous year
Agriculture, forestry	564	4.1%
Manufacturing	100 415	0.6%
Construction, energy/water supply, energy industry	38 910	0.9%
Retail, hospitality, transportation	158 258	4.2%
Information, communication and media	107 845	8.5%
Financial and insurance services	59 039	1.2%
Property, consultancy, business services	237 146	3.9%
Public administration	44 878	1.9%
Education and teaching	35 720	4.0%
Healthcare and social sector	110 691	2.5%
Other public and private sectors	46 064	1.5%
Total	939 542	3.4%

Employment in Munich

Unemployment declines again. Largest employment increases in Munich in the IT sector.

	2018	2022	Absolute increase	Increase in %
Information and communication	82 990	107 845	24 855	29.9%
Provisions of information technology services	50 844	72 491	21 647	42.6%
Corporate services	131 818	151 759	19 941	15.1%
Legal and tax advice, auditing, business consulting	75 567	87 049	11 482	15.2%
Healthcare and social sector	99 616	110 691	11 075	11.1%
Hospitality	39 277	35 287	-3 990	-10.2%
Accommodation	11 303	9 587	-1 716	-15.2%
Catering	27 974	25 700	-2 274	-8.1%
Total employment	874 099	939 542	65 443	7.5%

Employment in selected sectors

Employees registered for social security, 5-year comparison

Munich. The Business Location. Facts and Figures



Top Ten: Munich start-ups with the biggest rounds of financing in 2022

in € million

A round of financing is an increase in capital contributions through investors.

Source: Munich Startup Insights Dashboard



1. Celonis (Big Data)	363.6
2. Personio (HR/Software)	181.8
3. Kinexion (Software)	118.1
4. Finn.auto (Mobility)	102.7
5. Holidu (Travel)	75.0
6. Xempus (Fintech)	63.6
7. TubulisTechnologies (Health)	60.0
8. Data Guard (Legal/Security)	54.9
9. Avi Medical (Health)	50.0
10. Catalym (Health)	50.0

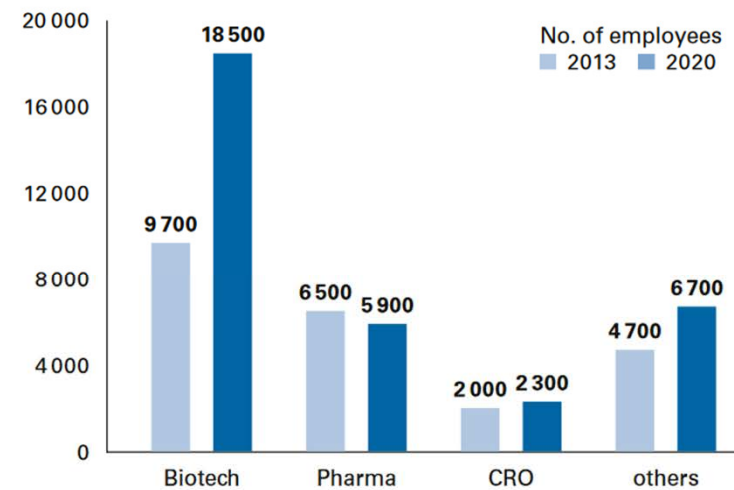
Munich. The Business Location. Facts and Figures



Biotechnology and pharmaceutical industry 2021

European Metropolitan Region Munich EMM

	No. companies	No. employees
Total	373	33 400
Biotechnology	165	18 500
Pharmaceutical	31	5 900
Contract research organisations (CRO)	51	2 300
Others	126	6 700



Source: Bio^M, Biotechnology and Pharmaceutical Industry in the European Metropolitan Region Munich, 2021

Munich. The Business Location. Facts and Figures 2023



Life science

Agfa-Gevaert HealthCare GmbH

Alexion Pharma Germany GmbH

Amgen GmbH

Arthrex GmbH

Astellas Pharma GmbH

Bavarian Nordic GmbH

Baxter Deutschland GmbH

bene-Arzneimittel GmbH

Biogen GmbH

Brainlab AG

Bristol-Myers Squibb GmbH & Co. KGaA

Daiichi Sankyo Europe GmbH

GE Healthcare GmbH

Gilead Sciences GmbH

GlaxoSmithKline GmbH & Co. KG

Hexal AG

IPSEN PHARMA GmbH

LivaNova Deutschland GmbH

Medigene AG

MorphoSys AG

MSD Sharp & Dohme GmbH

Financial services

Allianz SE 

AXA Konzern AG

Bayerische Beamten Lebensversicherung a.G.

Bayerische Börse AG

Bayerische Landesbank

Anstalt des öffentlichen Rechts

BNP Paribas S.A.

Niederlassung Deutschland

Continental Lebensversicherung AG

Deutsche Pfandbriefbank AG

Generali Deutschland AG

Interhyp AG

KGAL GmbH & Co. KG

Lebensversicherung von 1871 a. G. München

LfA Förderbank Bayern

MEAG MUNICH ERGO

AssetManagement GmbH

MERCK FINCK A QUINTET PRIVATE BANK
(EUROPE) S.A. branch

Information and communication technology

Apple GmbH

Atos Information Technology GmbH

Autodesk GmbH

Avnet Business Services GmbH

BT (Germany) GmbH & Co. oHG

CANCOM SE

Cegeka Deutschland GmbH

Celonis SE

Cisco Systems GmbH

ESG Elektroniksystem- und Logistik-GmbH

Gigaset Communications GmbH

Google Germany GmbH

Huawei Technologies Deutschland GmbH

IBM Watson Center Munich

Ingram Micro Distribution GmbH

M-net Telekommunikations GmbH

Mensch und Maschine Deutschland GmbH

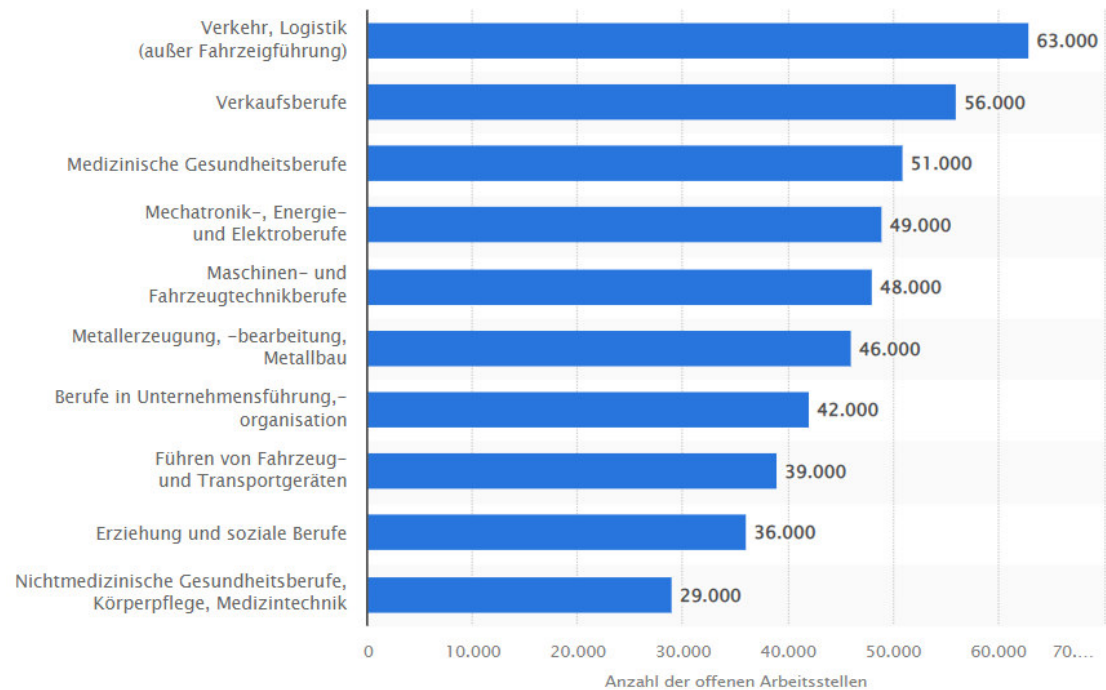
Microsoft Deutschland GmbH

National Instruments Germany GmbH

Facts & Figures about Job Search in Germany



Job groups with the most vacancies on the first labour market in Germany in January 2023



© Statista 2023

<https://de.statista.com/statistik/daten/studie/310264/umfrage/verteilung-der-offenen-arbeitsstellen-in-deutschland-nach-berufsklassen/>



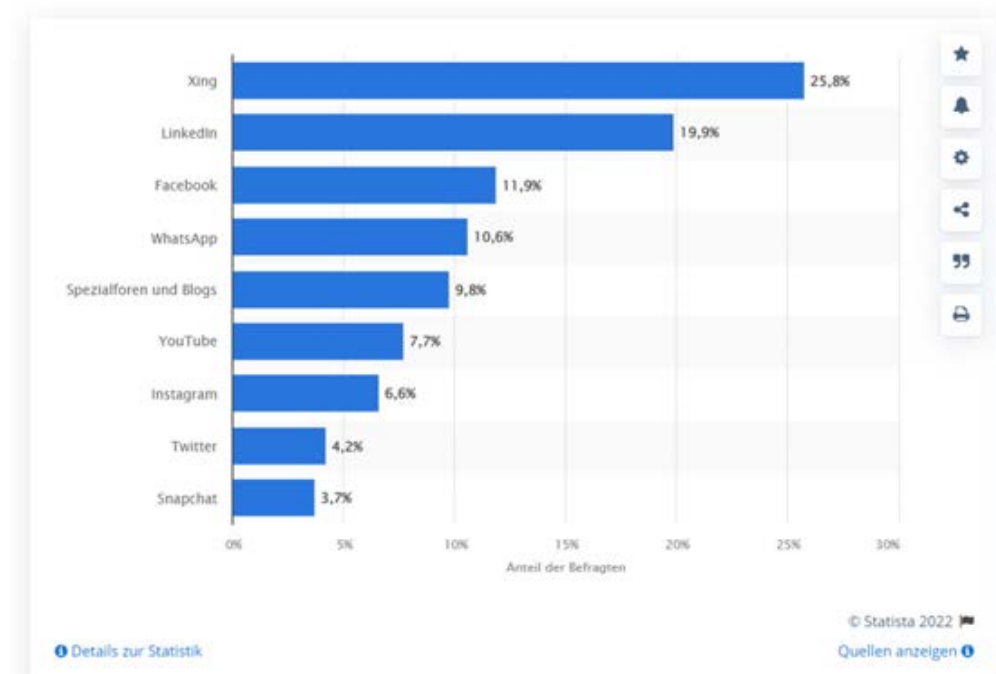
Facts & Figures: Social Media for Job Search in Germany

Which of the following social media platforms do you often use to search for job advertisements?

#1 Xing

#2 LinkedIn

#3 Facebook



<https://de.statista.com/statistik/daten/studie/235417/umfrage/nutzung-von-social-media-fuer-die-suche-nach-stellenanzeigen-nach-plattform/>



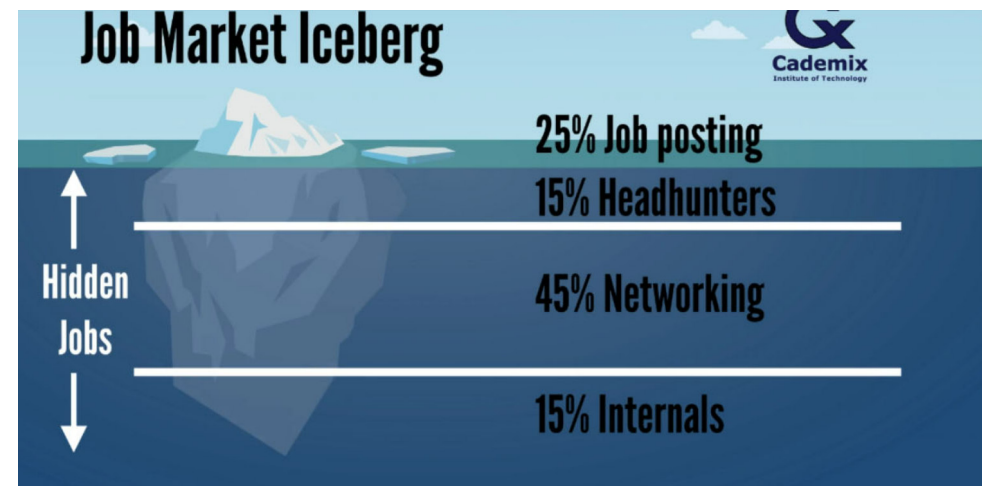
Facts & Figures about Job Search in Germany

How companies search for applicants



<https://de.statista.com/infografik/16774/kanaele-ueber-die-unternehmen-neue-mitarbeiter-rekrutieren>

The “hidden” job market

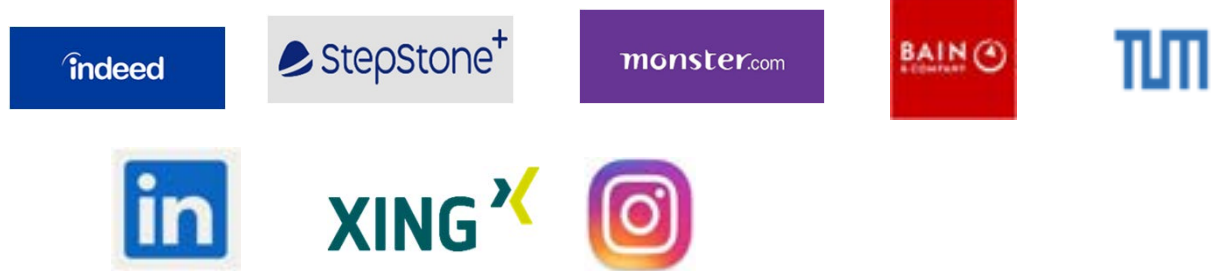


<https://www.cademix.org/the-hidden-job-market>

Job Search Channels

Online

- Company websites
- Job portals
- Social Media
- Recruiters



Job Search Channels

Berufe-net of the Employment Agency

<https://berufenet.arbeitsagentur.de/berufenet/faces/index?path=null>

Online Job Platforms for Munich as a business location

<https://www.muenchner-jobanzeiger.de/>

<https://de.indeed.com/?from=gnav-employer--allspark--employer>

<https://www.muenchen.de/leben/job.html>

<https://jobs.meinestadt.de/muenchen>

<https://www.yourfirm.de/>

<https://en.munich-startup.de/service/jobs/>

Internships

Meinpraktikum.de

Praktikumstelle.de



Job Search Channels

<https://www.jobsinmunich.com/>

<https://jobs.hallogermany.com/>

<https://jobsingermany.net/search/>

<https://www.make-it-in-germany.com/de/jobs/jobboerse>

https://ec.europa.eu/eures/portal/jv-se/home?pageCode=find_a_job

<https://www.linkedin.com/company/international-jobs-germany/>



Tipps for the job search

<https://transferwise.com/gb/blog/finding-a-job-in-munich>

<https://www.simplegermany.com/work-in-germany-without-german/>

https://www.expatinthecity.de/news-reader/Tips-how-to-find-a-job-in-Munich?fbclid=IwAR0-E0o9sotfMGe68JbAwip0-aB_2Tz7B6tjgRMLI4zzGAI67cwkqktSTxo



Absolventa



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Salary

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Tipps for Applications

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Application Documents

Check List for Application Documents

Please avoid:	Instead focus more on:
Copy-Paste-mistakes Empty phrases	✓ Be authentic + transparent ✓ Add your personal experience linked to the company you apply for
Missing personal address	✓ Personal style
Missing details (e.g. degree)	✓ Positive handling with gaps
Too much exaggeration	✓ Be self-confident + positive attitude
Too long CV or CL	✓ Sump up your details, be on point and concise
Confusing layout	✓ Consistent layout, headlines in bold letters



Helpful Links CV



- <https://karrierebibel.de/tipps/bewerbung/>
- <https://karrierebibel.de/bewerbungsschreiben/>
- <https://karrierebibel.de/lebenslauf/>
- <https://karrierebibel.de/tabellarischer-lebenslauf/>
- <https://tabellarischer-lebenslauf.net/lebenslauf-muster-und-vorlagen/lebenslauf-muster-modern-professionell/>
- <https://bewerbung.com/lebenslauf-muster/>
- www.lebenslauf.com [online Editor]
- <http://ecpmlangues.u-strasbg.fr/CVs-in-english-action-verbs.html>
- <https://news.kununu.com/so-erstellst-du-das-perfekte-bewerbungsvideo/> [Video-Bewerbung]
- https://resume.io/cv-templates?ga_utm_source=google&ga_utm_medium=ppc&ga_utm_campaign=1592333261&ga_utm_term=cv%20summary&gclid=CjwKCAiAzp6eBhByEiwA_gGq5PyByf62TPmrOWOGWdrfKa7TpvZMKs53zq3z4fOoaJV1RiZRL9xmpxoCkhQQAvD_BwE



Helpful Links Cover Letter



- <https://blog.hubspot.com/marketing/how-to-write-cover-letter-template>
- <https://anschreiben.de/>
- <https://anschreiben.com/>
- <https://karrierebibel.de/bewerbungsschreiben/>
- <https://resume.io/cover-letter-examples>
- <https://www.umassd.edu/media/umassdartmouth/career-development-center/pdf/Cover-Letter-Checklist.pdf>
- <https://www.fastcompany.com/90758609/the-ultimate-cover-letter-checklist>
- <https://novoresume.com/career-blog/how-to-write-a-cover-letter-guide>
- <https://www.indeed.com/career-advice/career-development/how-to-write-a-cover-letter-with-no-experience>
- <https://www.themuse.com/advice/career-change-cover-letter-sample>
- <https://www.absolventa.de/karriereguide/bewerbung-ausland/cover-letter>



Learn German

German Courses



Integration courses:

<https://stadt.muenchen.de/service/info/abteilung-migration-integration-teilhabe/10320352/>

<https://www.bamf.de/EN/Themen/Integration/ZugewanderteTeilnehmende/Integrationskurse/integrationskurse-node.html;jsessionid=6151E03DB1E833D2E735AB6CF2D40BC3.internet281>

How to find German courses:

<https://www.kursfinder.de/suche/deutsch-sprachkurse>

German Courses



Courses in Munich

<http://www.edeltraud-muc.de/en/>
<https://www.mvhs.de/programm/aktuelle-angebote/mvhs-online>

Sprachcafé der Stadtbibliothek München (free of charge)

<https://www.muenchner-stadtbibliothek.de/sprachcafe>

Das Hallo Projekt

<https://halloprojekt.org/>

Online offers (free of charges)

<https://deutsch.vhs-lernportal.de/wws/9.php#/wws/deutsch.php?52ee941b047bf8e32076c1475a08f9d3>
<https://www.deutsch-to-go.de>
<https://www.deutschakademie.de/online-deutschkurs/>
<https://www.goethe.de/en/spr/ueb.html>
<https://www.deutsch-lernen-online.net>
<https://www.dw.com/de/deutsch-lernen/deutschkurse/s-2068>

Tandempartner

<https://www.tandempartners.org>
<https://www.tandem.net/de/partner/tandempartner-muenchen>
<https://halloprojekt.org/>



Q&A Session




Questions? Remarks? Feedback?





Feedback please!

- Link: bit.ly/3YkqNIQ
- We always want to keep improving.
- As a municipal project, we offer many services and offers free of charge - so that we can continue to do this, we need your feedback!

**Thank you for your
attention &
commitment !!!** 





amiga Contact Info



Contact & Info



**amiga – Career Center for
Internationals / Münchner
Arbeit gGmbH**

Edmund-Rumpler-Str. 13
80939 München



info@amiga-muenchen.de

www.amiga-muenchen.de

facebook.com/ProjektAMIGA

linkedin.com/company/projekt-amiga

