

Diversity and Inclusion at TUM

Fit for TUM

Dr. Alina Gales

Staff Unit Diversity & Inclusion

Munich, October 2, 2025



Staff Unit Diversity & Inclusion



Dr. Alina Gales | Staff Unit Diversity & Inclusion

powered by
Staff Unit
Diversity & Inclusion



MACKENSEN

AGNES

PROGRAM



**FOR FIRST-GENERATION STUDENTS AND ACADEMICS
(WOMEN, INTERSEX, NON-BINARY, TRANSGENDER, AGENDER)
AND ALL CARE LEAVER**

Mentoring · Networking · Workshops

Chance to win STEM Avanade scholarships (incl. 1.800€)

**Apply now and join the 2026 round
or sign up to become a mentor**



Feel empowered by inspiring role models

Build a network for your career progress

Discover strategies for personal growth

Applications close November 9, 2025

Staff Unit Diversity & Inclusion
Technical University of Munich



WO/MEN IN STEM ROUNDTABLE

**UNLOCKING POTENTIAL:
EMPOWERING WOMEN IN STEM**

July 15, 2025 · 17:00 – 19:00 (5:00 p.m. – 7:00 p.m.)
Boltzmannstr. 17 · ground floor · 85748 Garching

Panel Talk with Inspiring Women,
Role Models, and Allies in STEM
Fingerfood & Drinks
Time for Networking





PerspektivePlus richtet sich an Studierende mit (Schwer)Behinderung und/oder Beeinträchtigung(en) und/oder chronischer Erkrankung(en)

Stabsstelle Diversity & Inclusion
Technische Universität München



NEW@TUM

PERSPEKTIVE PLUS

BRÜCKEN IN DIE ZUKUNFT –
INKLUSION TRIFFT KARRIERE

Was Dich erwartet:

- **Mentoring-Programm:** Tausche Dich regelmäßig zu Deiner eigenen Karriereentwicklung aus
- **Workshops zur beruflichen Vorbereitung:** Strategien für eine wirkungsvolle Bewerbung, Reflexion der eigenen Karriereziele, und mehr + ein Blick hinter die Kulissen von Allianz in Deutschland
- **Job-Shadowing:** Begleite Mitarbeitende im Arbeitsalltag und erhalte praxisnahe Einblicke in verschiedene Berufsfelder

hier



anmelden



Study/career and family →



Ready for study / career and family
(Bild: JMG / Pixelio.de)

Childcare →



Happy children in front of Ingeborg-Ortner-Kinderhaus
Garching
(Image: Astrid Eckert / TUM)

Caring for family members →



Picture from Freepik

Holiday childcare →



Children are looking forward to exciting activities at Bewegte
TUM-Ferien
(Bild: Astrid Eckert / TUM)

TUM4Kids

Online platform for babysitting and tutoring for TUM parents



TUM4Kids is a project of TUM Family Service, which is intended to contribute to a better compatibility of family and career or studies at our university. With the help of the online platform, you can easily and quickly search for suitable babysitters or tutors. Whether to overcome care shortage or learning difficulties at school, for short-term childcare/tutoring needs, during examination periods or conferences. The assignments can be flexibly arranged and are possible for children of different ages. And if you are a student or employee and would like to earn some extra money, TUM4Kids is also the right place for you.

Become a babysitter for TUM Kids!

Next training dates

- 16.11.25 | 10 am - 4:30 pm: Babysitter training at campus Munich
- 18.11.25 | 6 - 9 pm: First aid course for children at campus Munich
- Further first aid course planned at campus Straubing

Register now [📅](#) for TUM4Kids!

Want to know **what you get out of being a babysitter?**

CONTACT

Staff Unit Diversity & Inclusion

diversity@tum.de

familienservice@tum.de

