

# CareerDesign@TUM

The new qualification program for academic mid-level staff offered by the TUM Institute for LifeLongLearning



### Goals of the Program



### **Individual Development**

# Organizational Development

### **System Perspective**

- Providing attractive alternatives to professorship
- Reduction of personal dependencies
- Transparency of the criteria for career advancement

- Systematic acquisition of skills required for senior positions
- Facilitation of organizational development initiatives
- Increase of employer attractiveness and visibility

- Pioneering role in professional development of mid-level academics
- Professionalization of academic job profiles
- Exploration of external career opportunities

# CareerDesign@TUM



Our program for mid-level academics





Scientific Service **TUM Researcher** 



Academic Teaching **TUM Learning Professional** 



Science Management **TUM Science Manager** 



Innovation and Spin-Off Management **TUM Entrepreneurship Advisor** 

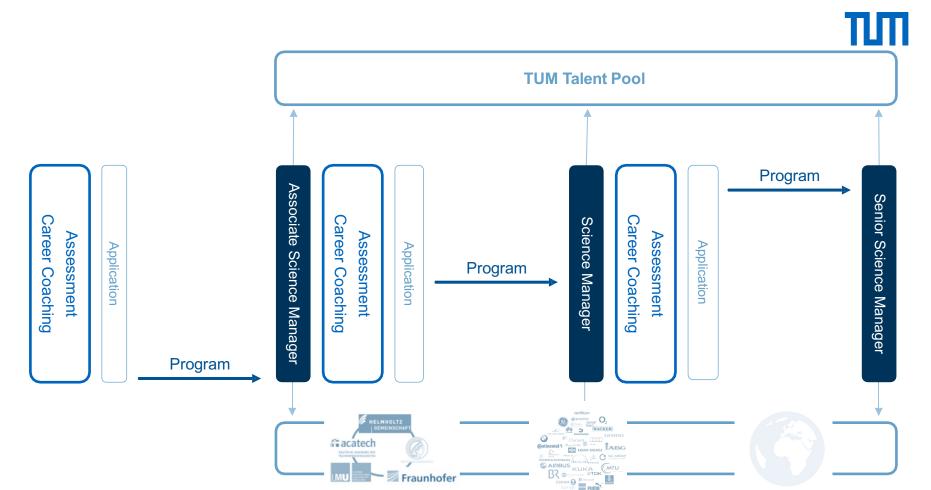


Technical Operations and Technology Management

**TUM Technical Expert** 







### **Application Requirements**





#### 1. Qualification Level

- > Formal Application
- ➤ Letter of Recommendation
- Admission by CareerDesign@TUM Board

#### 2. Qualification Level

Ø + Second Letter of Recommendation

#### 3. Qualification Level

Ø + Admission to the respective (MBA-)Program





**Prof. Claudia Peus**Senior Vice President for Talent Management and Diversity
Academic Dirctor of the TUM Institute for LifeLong Learning

claudia.peus@tum.de



**Dr. Kristin Knipfer**Executive Director TUM Institute for LifeLong Learning Leadership and Talent Development

kristin.knipfer@tum.de