

CareerDesign@TUM

Prof. Dr. Claudia Peus

Senior Vice President Talent Management & Diversity Founding Director TUM Institute for Life Long Learning Munich, September 2020



Goals of the Program

Greater transparency of the

criteria for career

advancement



academic job profiles

opportunities

Exploration of external career

Individual Development	Organizational Development	System Perspective
Providing attractive alternatives to professorship	Systematic acquisition of skills required for senior positions	 Pioneering role in professional development of mid-level academics
 Reduction of personal dependencies 	 Facilitation of organizational development initiatives 	 Professionalization of

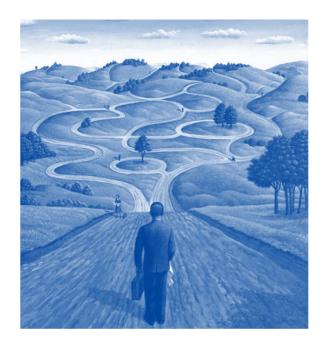
Increase of employer

the TUM Brand

attractiveness and visibility of

Qualification Paths: Alternatives to Professorship







Scientific Service **TUM Researcher**



Academic Teaching **TUM Lecturer**



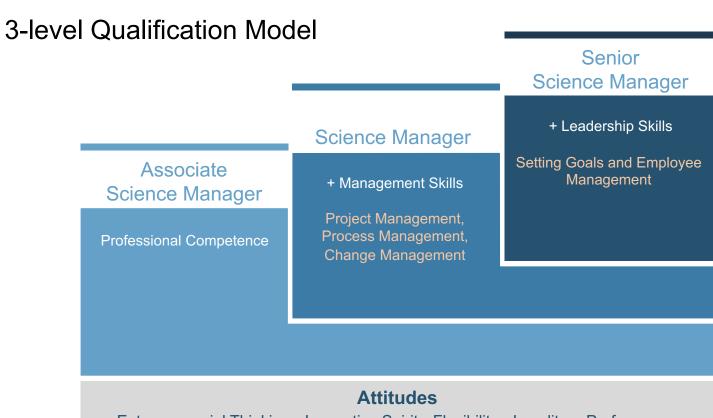
Science Management **TUM Science Manager**



Innovation and Spin-off Management **TUM Entrepreneurial Advisor**



Technical Operations and Technology Management TUM Technical Expert

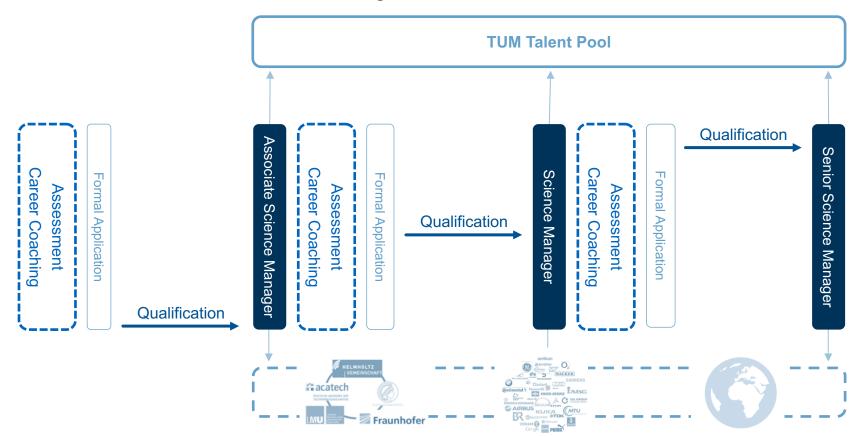


Entrepreneurial Thinking • Innovative Spirit • Flexibility • Loyality • Performance Motivation • Goal Orientation • Learning Orientation • Self-reflection



Overview of the Qualification Program





Prof. Dr. Claudia Peus | SVP Talent Management & Diversity

Application Requirements





Associate-Level

- Formal Application
- ➤ Letter of Recommendation
- Admission by CareerDesign@TUM Boad

Promotion-Level

> + Second Letter of Recommendation

Senior-Level

+ Admission to Executive MBA



Contact



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http://www.lll.tum.de/